GAME CHANGERS NIGERIA

OFFICIAL MEMBER GUIDE



Raising Leaders. Building a New Nation.

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GAME CHANGERS, NIGERIA

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Welcome Letter

"Welcome to the Game Changers Movement"

Dear Game Changer Ambassador,

Congratulations! By taking this step, you are growing into a strong leader - a national family of Nigerians committed to making positive impact in the nation. Find one area, make a difference.

The **Game Changers Network e**xists to raise Nigerians who:

- Lead with integrity.
- Influence their communities and nations positively.

You are not alone—together, we are building a network of light across the nation. This 7-Day Leadership Activation Challenge is to help you to make a difference.

With love.



WALE ADEWUMI
For, Game Changers, Nigeria

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Raising Leaders. Building a New Nation.

Your Growth. Your Leadership. Your Opportunity.

Our commitment: Developing people, creating opportunities, and building a culture of responsible citizenship.

1. WELCOME TO GAME CHANGERS!

Welcome to Game Changers Nigeria!

You have joined a leadership development initiative with a vision to raise responsible citizens who can identify problems, develop solutions, and contribute to building a better Nigeria.

We believe that national transformation begins when individuals take responsibility for their lives, develop their abilities, and work together to improve their communities.

Game Changers provides a framework for developing these abilities through structured learning, practical activities, leadership projects, and peer-to-peer support.

Our approach is built on a simple belief:

You do not have to be wealthy, politically connected, or highly placed to begin making a difference. You need the willingness to learn, the courage to take responsibility, and the commitment to act.

This guide explains how the programme works, how you can progress, how Game Changer Points operate, and what you should realistically expect from your membership.

We want every member to understand the opportunity clearly and participate with confidence.

2. OUR VISION AND MISSION

Our Vision

Raising Transformation Ambassadors Across Nigeria.

Our Mission

To develop responsible citizens and capable leaders through accessible leadership education, practical engagement, community action, and collaboration.

Our Core Values

Responsibility: We take ownership of our decisions and their consequences.

Integrity: We communicate honestly and keep our commitments.

Learning: We remain willing to acquire knowledge and improve our abilities.

Initiative: We do not wait for someone else to solve every problem.

Collaboration: We recognise that lasting progress requires people to work together.

Accountability: We measure our actions, accept responsibility, and learn from our results.

These values guide how we learn, lead, recruit members, administer benefits, and build the Game Changers community.

3. YOUR LEADERSHIP GROWTH JOURNEY

Our leadership programme is structured to help members move from understanding leadership to practising it and eventually applying it in wider public spaces.

LEVEL 1: DISCOVER

At this level, you learn about the Game Changers vision, values, and approach to national transformation.

You begin to understand the role of personal responsibility, citizenship, leadership, and collective action in building a better society.

Your goal: Understand the movement and discover how you can contribute.

LEVEL 2: IMPLEMENT

Leadership becomes meaningful when knowledge is translated into action.

At this level, you learn how to identify problems, develop ideas, and implement practical projects based on your interests, abilities, and community needs.

Your goal: Turn your knowledge and passion into practical solutions.

LEVEL 3: PUBLIC LEADERSHIP

This level focuses on leadership in public spaces and institutions.

It is relevant to politicians, civil servants, community leaders, religious leaders, social advocates, development practitioners, and citizens interested in public affairs.

The learning focus includes public responsibility, accountability, strategic thinking, service, and the development of initiatives that create lasting social impact.

Your goal: Develop the capacity to lead responsibly and contribute to the public good.

Further leadership levels and learning opportunities may be introduced as the programme develops.

Each level has its own learning objectives and completion requirements. Members are encouraged to focus on developing real competence rather than pursuing certificates alone.

4. HOW TO PROGRESS THROUGH THE PROGRAMME

Your leadership journey should be determined by your willingness to learn, your participation, and your fulfilment of the applicable programme requirements.

Depending on your membership category, progression may involve:

- Completing the required learning materials.
- Participating in designated activities.
- Completing practical leadership assignments.
- Meeting the requirements for a leadership grade.
- Fulfilling any applicable referral-based progression conditions.

Referral-Based Progression

The programme provides a pathway through which three qualifying direct referrals can enable a member to progress to the next leadership level without necessarily paying the applicable fee for that level.

This benefit applies subject to the published progression rules, including any learning, verification, or participation requirements.

Before enrolling or making a payment, members should consult the current requirements for their intended level.

Progression conditions will be communicated through official Game Changers channels.

Our commitment is to make leadership development more accessible without compromising the quality of learning.

Referral-based progression is an access benefit. It is not a guarantee of income, employment, or financial returns.

5. GAME CHANGER (GC) POINTS: RECOGNISING YOUR PARTICIPATION

Game Changer Points are intended to recognise qualifying participation and support progression within the Game Changers ecosystem.

Members may earn points through designated daily activities, leadership milestones, qualifying programme participation, and other officially announced opportunities.

How to earn points

Members should:

1. Check the activities approved for their membership level.
2. Complete the stated requirements for each activity.
3. Record their completed activities using the designated process.
4. Follow any verification procedures that apply.
5. Check their recorded points and report discrepancies through the official support channel.

The programme will communicate the applicable points allocation and qualifying conditions for each activity.

Why do points matter?

Points can help the programme recognise active participation, track qualifying achievements, and determine eligibility for specified opportunities where the relevant rules provide for this.

As the platform develops, additional member benefits may be introduced.

Where eligibility for a particular benefit depends on points, the programme should publish the required points threshold, eligibility conditions, and application process before members are asked to rely on that benefit.

Important clarification

Game Changer Points are not automatically cash, shares, investments, or a guaranteed claim to dividends. The GC points may become criteria for rewards and recognition.

Unless a separate, formally established arrangement states otherwise, points should be treated as programme participation or recognition units.

Members should not assume that points have a cash value, can be sold or transferred, or will increase in value over time.

If Game Changers introduces a formal ownership, profit-sharing, or dividend arrangement in the future, the applicable rights, eligibility rules, risks, and legal documents will be communicated separately.

We would rather explain a benefit accurately today than create an expectation we cannot fulfil tomorrow.

6. REFERRAL REWARDS: GROWING THROUGH PEER-TO-PEER SUPPORT

Game Changers recognises that people can help others discover learning opportunities, participate in leadership development, and contribute to national transformation.

Our peer-to-peer model encourages members to introduce the initiative to people who may benefit from it.

Under the programme's stated membership referral structure, a qualifying direct referral may attract a **35% direct referral reward**. Changes will be communicated when necessary

How the referral reward works

To make the arrangement transparent, the official referral policy specify:

- 35% on membership fee. To earn this, you must be ahead of your referral in leadership level participation.
- This is a direct level referral reward.
- When the reward becomes payable: Every last week of the month
- How and when approved rewards are paid: Payment are made into bank account
- How refunds, cancellations, and disputed transactions are handled. No refund are made because the members gained access which cannot be revoked.

- Any applicable limits or other conditions. Each leader can earn referral fee on not more than ten members. Growth should be deep and not just horizontal.

Members should consult the current referral policy for these details.

The 35% rate should not be interpreted as a guaranteed return on a member's own payment or as a promise of regular income.

Rewards are payable only when the published qualifying conditions have been met.

Responsible referrals

When introducing Game Changers to another person:

- Explain the programme honestly.
- Describe the learning opportunities and applicable fees accurately.
- Explain referral rewards without exaggerating their financial benefits.
- Do not promise employment, guaranteed income, dividends, or investment returns.
- Allow prospective members to make informed decisions without pressure.

Our goal is to grow through genuine value, informed participation, and trust.

The long-term strength of Game Changers will depend not merely on how many people join, but on how many people learn, develop, and create meaningful change.

7. CERTIFICATES AND RECOGNITION

Game Changers recognises the importance of acknowledging learning and achievement.

Members who fulfil the requirements for a leadership level may qualify for the corresponding programme certificate.

The requirements for each certificate should be clearly communicated and may include completion of learning materials, assignments, activities, or other specified assessments.

Certificates are intended to recognise achievement within the Game Changers programme.

Unless expressly supported by a separate accreditation arrangement, a Game Changers certificate should not be represented as a government-accredited qualification, professional licence, or guarantee of employment.

We encourage members to focus on the practical value of their learning.

A certificate is useful, but the ability to solve problems, lead responsibly, and improve people's lives is even more valuable.

8. FUTURE OPPORTUNITIES, OWNERSHIP AND DIVIDENDS

Game Changers has an ambition to build an ecosystem in which active participation, leadership development, and collective contribution can create opportunities for members.

We recognise that members want to understand how their commitment today may translate into benefits tomorrow.

We therefore make an important distinction between **existing programme benefits and future opportunities under development**. All we can say now is: Be involved, participate and build your GC points.

Existing programme benefits

Members can access the learning, activities, progression pathways, certificates, and qualifying referral rewards applicable to their membership category under the current programme rules.

Future opportunities

Additional benefits may be introduced as the organisation develops its programmes, partnerships, resources, and institutional structure.

These may include new participation opportunities and other formally established member benefits.

However, no future benefit should be treated as confirmed until the programme has approved and documented its terms.

Ownership and dividends

Game Changers may explore appropriate structures for member participation in the platform's long-term growth.

However, accumulating points does not, by itself, establish legal ownership of the platform or create an entitlement to dividends.

Any future ownership or dividend arrangement must be formally established, with clear documentation covering eligibility, rights, responsibilities, financial arrangements, and applicable legal requirements.

Dividends, where legally applicable, would depend on the governing arrangements and relevant financial and approval conditions. They should never be presented as automatic or guaranteed.

We are committed to building a platform whose promises are supported by clear rules and responsible management.

Members should not invest money or make financial decisions on the assumption that future ownership or dividends will be provided.

9. WHAT YOU CAN EXPECT FROM GAME CHANGERS

We want every member to know what the programme is committed to providing.

Subject to the applicable membership category, programme requirements, and current policies, members should expect:

Clear information: Understand the learning opportunities, fees, progression requirements, and applicable benefits before making decisions.

Structured learning: Access the learning materials and activities attached to their membership level.

Transparent records: Receive information about how qualifying activities and points are recorded and verified.

Defined reward conditions: Have access to the rules governing referral rewards and other confirmed benefits.

Recognition of achievement: Understand the requirements for earning certificates and advancing through leadership levels.

Fair treatment: Be treated in accordance with the programme's published rules and applicable policies.

Communication: Receive reasonable notice of significant programme changes through official channels.

A route for complaints: Have a designated way to raise concerns about payments, points, progression, or other programme matters.

These commitments should be supported by clear procedures and responsible administration.

Trust grows when members can verify what has been promised and see how decisions are made.

10. OUR COMMITMENT TO TRANSPARENCY AND ACCOUNTABILITY

Long-term confidence cannot depend on motivational messages alone. It must be built through consistent conduct.

Game Changers should maintain clear procedures for:

- Publishing current membership requirements and applicable fees.
- Recording and verifying qualifying activities and points.
- Explaining referral rewards and payment conditions.
- Handling complaints and correcting administrative errors.
- Communicating changes to programme rules.
- Protecting members' personal information.
- Issuing certificates according to stated requirements.
- Explaining the basis for any formally established financial or ownership benefit.

Members should be able to identify the official source of programme information and know where to seek clarification.

Where a mistake occurs, the appropriate response is to investigate, communicate the findings, and correct the issue where necessary.

Where a benefit is still being developed, it should be described as a future possibility rather than an existing entitlement.

Where a benefit is confirmed, its terms should be accessible and understandable.

Our standard is simple: clear promises, verifiable records, fair procedures, and responsible action.

11. YOUR RESPONSIBILITIES AS A MEMBER

Membership is an opportunity, but it also comes with responsibilities.

We encourage every member to:

1. Read and understand the current programme rules.
2. Participate actively in the learning process.
3. Complete qualifying activities honestly.
4. Keep appropriate records of their participation.
5. Respect fellow members and programme administrators.
6. Introduce others responsibly and without misleading claims.
7. Protect their account details and personal information.
8. Ask questions whenever programme requirements are unclear.

9. Report suspected errors or misconduct through the appropriate channel.
10. Apply what they learn to create practical value in their community.

Members should not feel pressured to spend money they cannot afford, recruit others to recover personal expenses, or borrow money in expectation of future rewards.

The programme should be a platform for developing responsible leaders, and responsible financial decisions are part of that development.

12. HOW TO GET THE BEST FROM YOUR MEMBERSHIP

Follow these six steps to make your journey meaningful.

STEP 1 — LEARN

Study the materials provided at your current level.

STEP 2 — PARTICIPATE

Complete the designated activities and record your progress correctly.

STEP 3 — APPLY

Use what you learn to address problems and develop practical leadership projects.

STEP 4 — CONNECT

Share the Game Changers vision honestly with people who may benefit from participating.

STEP 5 — PROGRESS

Meet the published requirements for your next leadership level.

STEP 6 — CREATE IMPACT

Use your growing knowledge and abilities to improve your workplace, business, community, and society.

Do not measure your success by points alone.

Measure it by what you learn, the problems you solve, the people you empower, and the positive changes you help create.

13. FREQUENTLY ASKED QUESTIONS

Must I be wealthy to grow through Game Changers?

No. The programme is designed to provide accessible pathways for leadership development. Available progression routes depend on the applicable programme rules and the requirements of each level.

Can I advance without paying the full fee for the next level?

Under the stated progression model, three qualifying direct referrals can enable progression to the next level without necessarily paying that level's applicable fee. Check the current rules for all conditions.

Is the 35% referral reward guaranteed income?

No. It is a stated reward rate for qualifying referrals, subject to the applicable calculation method, eligibility requirements, and payment conditions. It is not a guarantee of regular income or a return on your membership payment.

Can I convert Game Changer Points into cash?

Do not assume that points can be converted into cash. Any conversion arrangement must be formally established and communicated by the programme.

Do my points automatically give me ownership of Game Changers?

No. Points alone do not establish legal ownership. Any ownership arrangement must be separately and formally documented.

Will I automatically receive dividends in the future?

No. Dividends are not guaranteed. Any future arrangement would depend on a formally established structure, its governing terms, and the relevant financial and approval conditions.

Will I receive a certificate?

You may qualify for a certificate when you meet the published requirements for your leadership level. Consult the relevant learning and assessment requirements.

What should I do if my points or reward appear incorrect?

Use the official support or complaints channel to report the issue. Provide the relevant transaction or activity details and follow the published resolution procedure.

What if I do not understand a programme benefit?

Seek clarification through the official Game Changers communication channels before making a financial decision.

14. THE GAME CHANGER COMMITMENT

We are building more than a membership community.

We are building a network of people who believe that responsible citizens can contribute to a better society.

We want members to develop the confidence to think independently, the discipline to take action, the ability to work with others, and the courage to accept responsibility.

Our success will not be measured only by the size of our membership, but also by the quality of the leaders we develop and the impact they create.

We invite every member to become part of this mission.

Learn with commitment. Participate with integrity. Grow responsibly. Help others develop. And contribute to a better Nigeria.

YOUR JOURNEY STARTS NOW!

You do not have to know everything before you begin.

Start where you are. Learn what you can. Apply what you learn. Help others grow. And keep moving forward.

GAME CHANGERS NIGERIA

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I AM THE CHANGE NIGERIA NEEDS!

OFFICIAL MEMBER INFORMATION

For the latest programme requirements, membership terms, applicable fees, referral reward rules, and support information, consult the official Game Changers communication channels.

Website: gamechangersnigeria.org

Email: gamechangersnig@gmail.com

Telephone: 08033750871

Please consult the current official programme rules before making a payment or relying on a particular benefit.